

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Equal Employment Opportunity Data Posted Pursuant to Title III of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (No FEAR Act), Pub. L. 107-174

| Complaint Activity Sec. 1614.704 (a), (b), and (c) | Comparative Data (Sec. 1614.705) | | | | | | | | | | | | | | | | | 2018 thru 9/30/18 |
|--|----------------------------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|----|-------------------|
| | Previous Fiscal Year Data | | | | | | | | | | | | | | | | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | | |
| Number of Complaints Filed | 46 | 39 | 33 | 26 | 21 | 28 | 37 | 30 | 33 | 21 | 25 | 26 | 24 | 46 | 40 | 44 | 31 | |
| Number of Complainants | 43 | 38 | 30 | 26 | 19 | 23 | 36 | 26 | 33 | 21 | 24 | 25 | 24 | 42 | 39 | 44 | 31 | |
| Repeat Filers | 2 | 1 | 3 | 0 | 2 | 3 | 1 | 3 | 1 | 0 | 1 | 1 | 0 | 3 | 1 | 0 | 0 | |
| Complaints by Basis Sec. 1614.704 (d) | Comparative Data (Sec. 1614.705) | | | | | | | | | | | | | | | | | 2018 thru 9/30/18 |
| | Previous Fiscal Year Data | | | | | | | | | | | | | | | | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | | |
| <i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i> | | | | | | | | | | | | | | | | | | |
| Race | 19 | 12 | 13 | 11 | 7 | 6 | 24 | 12 | 13 | 4 | 9 | 8 | 6 | 18 | 15 | 19 | 7 | |
| Color | 1 | 0 | 1 | 1 | 1 | 0 | 1 | 4 | 1 | 2 | 2 | 6 | 1 | 2 | 2 | 1 | 0 | |
| Religion | 8 | 0 | 2 | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 2 | 2 | 1 | 3 | 1 | 1 | 1 | |
| Reprisal | 24 | 24 | 23 | 14 | 12 | 21 | 20 | 21 | 20 | 11 | 13 | 15 | 13 | 23 | 17 | 23 | 17 | |
| Sex | 17 | 16 | 13 | 7 | 3 | 11 | 20 | 16 | 10 | 12 | 7 | 10 | 6 | 17 | 16 | 15 | 9 | |
| PDA | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 | |
| National Origin | 6 | 6 | 4 | 6 | 3 | 7 | 4 | 7 | 9 | 4 | 3 | 5 | 4 | 3 | 7 | 6 | 5 | |
| Equal Pay Act | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 2 | 0 | 1 | 1 | 1 | 0 | |
| Age | 9 | 12 | 8 | 9 | 7 | 5 | 12 | 13 | 9 | 7 | 7 | 4 | 5 | 11 | 12 | 11 | 7 | |
| Disability | 12 | 8 | 9 | 5 | 4 | 22 | 15 | 11 | 14 | 7 | 14 | 18 | 16 | 25 | 22 | 22 | 20 | |
| Genetic Information | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | n/a | 0 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | |
| Non-EEO basis | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | |
| Complaints by Issue Sec. 1614.704 (e) | Comparative Data (Sec. 1614.705) | | | | | | | | | | | | | | | | | 2018 thru 9/30/18 |
| | Previous Fiscal Year Data | | | | | | | | | | | | | | | | | |
| | 2002 | 2003 | 2004 | 2005 | 2006 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 | | |
| <i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i> | | | | | | | | | | | | | | | | | | |
| Appointment/Hire | 3 | 2 | 1 | 1 | 0 | 5 | 6 | 14 | 1 | 5 | 1 | 5 | 2 | 13 | 4 | 3 | 2 | |
| Assignment of Duties | 1 | 4 | 5 | 4 | 2 | 4 | 0 | 3 | 3 | 4 | 3 | 1 | 1 | 1 | 7 | 10 | 3 | |
| Awards | 4 | 2 | 1 | 1 | 0 | 1 | 1 | 1 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 2 | 1 | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---------------------------------|---|------|---|------|---|------|---|------|--|---|---|---|---|---|---|---|---|---|---------|---|-------|---|-------|---|-------|-------|-------|---|
| Total Number Findings | 1 | | 1 | | 1 | | 0 | 1 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100.00% | 0 | 0% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | |
| Race | | | 1 | 100% | | | | | | | | | | | | | | | | | | | | | 0 | 0.00% | 0 | 0 |
| Color | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.00% | 0 | 0 |
| Religion | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.00% | 0 | 0 |
| Reprisal | | | | | | | | | | | | | | | | | | | | | | | | | 0 | 0.00% | 0 | 0 |
| Sex | | | 1 | 100% | 1 | 100% | | | | | | | | | | | | 1 | 100 | 0 | 0% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | |
| National Origin | | | | | 1 | 100% | | | | | | | | | | | | 1 | 100 | 0 | 0% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% | |
| Equal Pay Act | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | 0 |
| Age | | | 1 | 100% | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | 0 |
| Disability | 1 | 100% | | | | | 1 | 100% | | | | | | | | | | | | | | | | | 0 | | 0 | 0 |
| Genetic Information | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | 0 |
| Non-EEO | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | 0 |
| Findings After Hearing | 1 | | 1 | | 1 | | 0 | 1 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 100.00% | 0 | | 0 | 0.00% | 0 | | 0 | 0.00% | |
| Race | | | 1 | 100% | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Color | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Religion | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Reprisal | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Sex | | | 1 | 100% | 1 | 100% | | | | | | | | | | | | 1 | 100 | 0 | 0.00% | 0 | 0.00% | 0 | | 0 | 0.00% | |
| National Origin | | | | | 1 | 100% | | | | | | | | | | | | 1 | 100 | 0 | 0.00% | 0 | 0.00% | 0 | | 0 | 0.00% | |
| Equal Pay Act | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Age | | | 1 | 100% | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Disability | | | | | | | 1 | 100% | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Genetic Information | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Non-EEO | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Findings Without Hearing | 0 | | 0 | | 0 | | 0 | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | | 0 | 0 | 0 | 0.00% | 0 | | 0 | 0.00% | |
| Race | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Color | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Religion | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Reprisal | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |
| Sex | | | | | | | | | | | | | | | | | | | | | | | | | 0 | | 0 | |

