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Please note that the OMB number and expiration date may not have been determined when this Information Collection Request and associated Information Collection forms were submitted to OMB. The approved OMB number and expiration date may be found by clicking on the Notice of Action link below.

View ICR - OIRA Conclusion

OMB Control No: 3046-0007 ICR Reference No: 201409-3046-001
 Status: Historical Active Previous ICR Reference No: [201104-3046-003](#)
 Agency/Subagency: EEOC Agency Tracking No:
 Type of Review Request: Emergency Approval Requested By: 09/04/2014
 OIRA Conclusion Action: Approved with change Conclusion Date: 09/04/2014
[Retrieve Notice of Action \(NOA\)](#) Date Received in OIRA: 09/04/2014
 Expiration Date 03/31/2015 6 Months From Approved
 Responses 290,410 290,410 0

Abstract: EEOC regulations require private employers with 100 or more employees to collect and retain in their records demographic information about their employees, and report this information to EEOC annually. EEOC uses this information to enforce civil rights laws and shares it with the Office of Federal Contract Compliance Programs (OFCCP), U.S. Department of Labor, and several other Federal agencies. Data are also shared with State and local Fair Employment Practices Agencies (FEPAs).

Emergency Justification: The Office of Management and Budget (OMB) has approved the EEO-1 through August 31, 2014. EEOC is now requesting an emergency extension without change of the form in order to continue collect the data while EEOC completes the PRA process for the regular three year extension. EEOC published a request for an emergency extension of the approval for the EEO-1 in the Federal Register on August 13, 2014. Please see the supplemental documents for a copy of that notice.

Authorizing Statute(s): US Code: 42 USC 2000e-8(c) Name of Law: Civil Rights Act of 1964
 Citations for New Statutory Requirements: None

Associated Rulemaking Information

RIN:	State of Rulemaking:	Federal Register Citation:	Date:
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Federal Register Notices & Comments

Did the Agency receive public comments on this ICR? No

Number of Information Collection (IC) in this ICR: 1

ICR Summary of Burden	IC Title		Form No.	Form Name	Change Due to Adjustment in Estimate	Change Due to Potential Violation of the PRA
	Total Approved	Previously Approved	Change Due to New Statute	Change Due to Agency Discretion		
Annual Number of Responses	290,410	0	0	0	0	290,410
Annual Time Burden (Hours)	987,394	0	0	0	0	987,394
Annual Cost	0	0	0	0	0	0

Burden increases because of Program Change due to Agency Discretion:
 No Burden Increase Due to:

Burden decreases because of Program Change due to Agency Discretion:
 No Burden Reduction Due to:

Annual Cost to Federal Government: \$2,100,000

Does this IC contain surveys, censuses, or employ statistical methods? No

Is the Supporting Statement intended to be a Privacy Impact Assessment required by the E-Government Act of 2002?

No Is this ICR related to the Affordable Care Act [PPACA, P.L. 111-148 & 111-152]? No

Agency Contact: Ronald Edwards

2026634949 Common Form ICR: No

On behalf of this Federal agency, I certify that the collection of information encompassed by this request complies with 5 CFR 1320.9 and the related provisions of 5 CFR 1320.8(b)(3).

The following is a summary of the topics, regarding the proposed collection of information, that the certification covers:

- " (a) It is necessary for the proper performance of agency functions;
- " (b) It avoids unnecessary duplication;
- " (c) It reduces burden on small entities;
- " (d) It uses plain, coherent, and unambiguous language that is understandable to respondents;
- " (e) Its implementation will be consistent and compatible with current reporting and recordkeeping practices;
- " (f) It indicates the retention periods for recordkeeping requirements;
- " (g) It informs respondents of the information called for under 5 CFR 1320.8 (b)(3) about:
 - (i) Why the information is being collected;
 - (ii) Use of information;
 - (iii) Burden estimate;
 - (iv) Nature of response (voluntary, required for a benefit, or mandatory);
 - (v) Nature and extent of confidentiality; and
 - (vi) Need to display currently valid OMB control number;
- " (h) It was developed by an office that has planned and allocated resources for the efficient and effective management and use of the information to be collected.
- " (i) It uses effective and efficient statistical survey methodology (if applicable); and
- " (j) It makes appropriate use of information technology.

If you are unable to certify compliance with any of these provisions, identify the item by leaving the box unchecked and explain the reason in the Supporting Statement. Certification Date: 09/04/2014